
Request for Applications for the Position of Deputy Director of the North Pacific Anadromous Fish Commission (NPAFC)

Applications are invited for the position of Deputy Director of the North Pacific Anadromous Fish Commission for a three-year term. It may be renewed for a second term. The position will be vacant on December 1, 2010.

The Convention for the Conservation of Anadromous Stocks in the North Pacific Ocean was signed by Canada, Japan, Russia and the U.S.A. on February 11, 1992. The Convention entered into force on February 16, 1993. The Republic of Korea acceded to the Convention on May 27, 2003. The purpose of the Commission is to promote the conservation of anadromous stocks on the high seas of the North Pacific Ocean. Under the Convention, directed fishing for salmon and steelhead trout is prohibited on the high seas of the North Pacific Ocean. In addition, the incidental taking of these fish is to be minimized to the maximum extent practicable. The retention on board a fishing vessel of anadromous fish taken as an incidental take is prohibited and any such fish is to be returned immediately to the sea. The Parties also agree to take appropriate measures to prevent trafficking in anadromous fish taken in violation of the prohibitions provided in the Convention, and to penalize persons involved in such trafficking.

The Commission's main bodies - the Committee on Scientific Research and Statistics, the Committee on Enforcement and the Committee on Finance and Administration - meet annually, and more often if necessary.

The Secretariat is located Suite 502, 889 West Pender St., Vancouver, British Columbia, V6C 3B2, Canada and provides services to the Commission in the exercise of its duties and functions.

Summary Description of the Position

The Deputy Director, reporting to Executive Director, is the Commission's second chief executive officer and shall assist the Executive Director in performance of his/her duties and responsibilities as provided in Rules of Procedure 19. The Deputy Director is responsible for coordinating the compilation of information for the publication of the Commission's Statistical Yearbooks and other publications, provides liaison and advice to the Commission, conducts special studies on the Commission's subject of interest and performs other duties in accordance with the duties and responsibilities delegated to him/her by the Executive Director.

If the position of Executive Director shall become vacant or if the Executive Director is unable to act, his/her powers and duties shall be assumed by the Deputy Director until such time as a successor is appointed or the Executive Director is able to act.

Qualifications and Essential Experience

Applicants must be a citizen of one of the Contracting Parties to the North Pacific Anadromous Stocks Convention at the time of assuming office. Applicants must have a university degree or its equivalent and good working skills in both spoken and written English.

Applicants should have good working knowledge of or experience in:

- fisheries in the North Pacific Ocean including the international regime for fisheries management and enforcement;
 - coordinating and participating in national and international fisheries management and/or scientific research programs;
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- biology of salmon and other marine living resources;
 - compiling and processing statistical data;
 - providing secretarial support to committees and groups;
 - operating in intergovernmental organizations, including organizing large and small meetings;
 - editing meeting proceedings, bulletins and newsletters; and
 - working with computers using Windows and other programs, including development and maintenance of the NPAFC website.

At least two references are required from persons with knowledge of the applicant's qualifications and experience, and be submitted with the application. Applicants should ensure that letters of reference are sent to the same address (given below) to which applications are submitted.

Salary and Benefits

The Commission follows the Canadian Government Public Service Salary Guidelines. Depending on qualifications and experience, the annual salary will be offered at category **PM-6 Cdn \$84,594 - \$91,145** (2010 rate). The salary is subject to Canadian income tax or its equivalent.

The Commission participates in the Canada Pension Plan, a Group Pension Plan with spouse and survivor benefits, Group Long-Term Disability Plan, a Group Life Insurance Plan, a Group Medical Insurance Plan, a Group Dental Insurance Plan and Workers Compensation Insurance.

Payment will be made for moving expenses incurred at the time of appointment and at the end of the appointment by transporting the successful applicant to the Headquarters of the Commission at the start of employment and to the point of origin at the end of the term of employment. Moving expenses will be in accordance with the NPAFC's Guidelines for Removal Expenses on Appointment of Permanent Secretarial Staff. Home leave for an employee hired from outside Canada will be granted once for each full term of the appointment, provided more than half of the full term has been served.

Expenses incurred in connection with official travels while employed by the Commission are paid by the Commission. Annual leave and sick leave accrue at rates as for a similar position in the Canadian Public Service.

Applications

Applications should be marked Personal and Confidential and addressed to the Executive Director of the Commission.

Executive Director
NPAFC Secretariat
Suite 502, 889 West Pender Street
Vancouver, B.C. V6C 3B2
Canada
Phone: (604) 775-5550; Fax: (604) 775-5577;
E-mail: secretariat@npafc.org

The deadline for receipt of applications is July 1, 2010

It is expected that final candidates will be interviewed by the Executive Director by phone or in person in July/August, 2010.

The expected starting date for the Deputy Director will be December 1, 2010.

For Further Information

For additional information or clarification, please address your enquiries to Mr. Vladimir Fedorenko, Executive Director, North Pacific Anadromous Fish Commission, Suite 502, 889 West Pender St., Vancouver, B.C. Canada, V6C 3B2. Phone: (604) 775-5550; Fax: (604) 775-5577; E-mail: secretariat@npafc.org, or go to NPAFC website: www.npafc.org.
